

IMPACT 400

Powered by EPOS

A wired headset for hybrid workers who spend much of their day in calls and online meetings. Featuring hybrid ANC, a lightweight design and certified for Microsoft Teams Open Office, the IMPACT 400 provides reliable performance and comfort in any environment.



IMPACT 400 MS ANC

Smarter
technology
for all

Lenovo



IMPACT 430T

Key Features



COMFORTABLE DESIGN FOR ALL-DAY WEAR

A light design, soft noise-dampening ear pads, and padded headband let you stay in the flow as long as needed.



ANC GENTLY BLOCKS OUT NOISE FOR DAILY WORK

EPOS hybrid ANC delivers the right balance of noise reduction, ensuring quiet focus without pressure.



SHARE YOUR MESSAGE, NOT THE NOISE

Four-microphone voice pick-up powered by AI effectively cancels voices around you, so you can take calls with confidence.



ADVANCED PERFORMANCE MEETS EXCEPTIONAL VALUE

Certified for Microsoft Teams Open Office to deliver exceptional clarity and reliable performance in any environment.



MAKE YOUR WORKDAY MORE EFFORTLESS

Plug-and-play connectivity and intuitive features like lift-to-mute enhance your workflow.



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Additional benefits & features

MICROPHONE PERFORMANCE IN OPEN OFFICES

The microphones are designed for excellent noise suppression in open offices.

SINGLE-SIDED BUSYLIGHT

Busylight signals when you're on call while completely invisible when not active.

OPTIMIZED FOR UC PLATFORMS

Designed to work with leading UC platforms like Microsoft, Zoom, Google Meet etc.

LIFT-TO-MUTE FEATURE

Simply lift/lower the boom arm while on a call to mute/unmute your microphone.

MUTE LED ON MICROPHONE

Prominent LED on the microphone lets you know when you're muted at a glance.

BUILT FOR PORTABILITY

Easy to carry thanks to its ultralight design that folds flat when not in use.

USB-C TO USB-A ADAPTER

Connect to any USB-A or USB-C devices using the included adapter.



INTEGRATES WITH EPOS CONNECT & MANAGER

Tap into the EPOS ecosystem to get firmware updates, tweak settings, and more.

DIRECT CONNECTION TO ANDROID DEVICES

Plug directly into any USB-C-enabled Android device for instant calls.

MICROSOFT TEAMS OPEN OFFICE CERTIFIED

(ANC & T-variants only)

Meets Microsoft's Open Office requirements for noise suppression and voice pick-up.

DEDICATED TEAMS BUTTON

(ANC & T-variants only)

Teams button on the ear cup lets you easily join meetings with a single click.



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Learn how to make the most of your headset.



What's in the box

Carry Bag



Headset



USB-C to USB-A Converter



Quick Guide, Safety & Compliance Sheet



				
Product name	IMPACT 400 MS ANC	IMPACT 460T	IMPACT 430T	IMPACT 400 ear pads Leatherette (2 pcs)
Part Number (PN)	4Z21V01484	4Z21R69332	4Z21R84309	4Z21R84311



IMPACT 400 Specifications

performance

STEREO SPEAKERS

Active noise cancellation (ANC): Hybrid

Driver: D 32 mm | 1.25 in

Bandwidth (speak mode):

100 Hz - 12.5 kHz Super wideband

Non ANC variants: 100 Hz - 8 kHz Wideband

Bandwidth (music mode): 20 Hz - 20 kHz

Impedance: 32 ff

Earcups: On-ear, D: 62 mm | 2.44 in

MICROPHONE

Type: Noise-cancelling

Microphones for voice pick-up: 4 (Non ANC variants: 2)

Number of microphones: 5 (Non ANC variants: 2)

Frequency Range: 100Hz - 14kHz Super wideband

(Non ANC variants: 100 Hz - 8 kHz Wideband)

Microphone Noise Canceling: Yes, AI based noise reduction

AUDIO CODECS SUPPORTED

User Hearing Protection: EPOS ActiveGard®

EU Noise Limiter*

*Limit volume exposure for compliance with regional specific directives is configurable in EPOS Connect

design

SMART FEATURES

Adjustable headband and boom arm

Lift to mute boom arm

Single sided busylight

Buttons:

- Accept/end a call
- Volume up/down
- Teams

WEIGHT

Stereo: 125 g | 4.41 oz

Mono: 86 g | 3.03 oz

DIMENSIONS

Product (DxWxH)

62 x 172 x 167 mm 2.44 x 6.77 x 6.57 in

Package (LxWxH)

200 x 201 x 63 mm 7.87 x 7.91 x 2.48 in

connectivity

INTERFACE

USB-C & USB-A (USB-C to A adapter included)

CABLE LENGTH

2 m | 78.74 in

software

EPOS devices can be managed with following

Software solutions:

EPOS CONNECT

Conduct firmware updates and configure headsets for personal audio preferences. EPOS Connect works for Windows, Mac® and VDI/Thin client environments:

eposaudio.com/software-epos-connect

EPOS MANAGER

Manage, update and configure EPOS audio devices from any location. For both cloud and on-premises solutions:

eposaudio.com/software-epos-manager

information

PART NUMBER (PN)

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IMPACT 460T: 4Z21R69332

IMPACT 430T: 4Z21R84309

IMPACT 400 ear pads Leatherette (2 pcs): 4Z21R84311

CERTIFICATION

Certified for Microsoft Teams, Zoom, Google Meet and Chromebook**

Works with all other leading UC platforms

**Contact your 3PO business unit for info about non-Teams certified products.

WARRANTY

2 Years***

***Warranty claims can be made at lenovo@eposaudio.com



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